R-1813

U. S. DEPARTMENT OF LABOR

WAGE AND HOUR DIVISION

ADMINISTRATIVE ORDER NO. 145

APPOINTMENT OF INDUSTRY COMMITTEE NO. 45

FOR THE

EMBROIDERIES INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, L. Metcalfe Walling, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the Embroideries Industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public

Max Meyer, Chairman, New York, New York Clyde E. Dankert, Hanover, New Hampshire Elizabeth S. Magee, Cleveland, Ohio Kenneth L. M. Pray, Philadelphia, Pennsylvania

For the Employees

Irving Epstine, New York, New York
Z. L. Freedman, New York, New York
Abraham Plotkin, Chicago, Illinois
Frederick F. Umhey, New York, New York

For the Employers

Abraham Friedensohn, New York, New York Ernest Mosmann, North Bergen, New Jersey Irvin H. Weiss, Chicago, Illinois Louis Knee, New York, New York

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "embroideries industry" means:

The production of all kinds of hand and machine-made embroideries and ornamental stitchings, including, but not by way of limitation, tucking, shirring, smocking, hem-stitching, hand rolling, fagoting, Bonnas embroidery, ap-

pliqueing, crochet beading, hand drawing, machine drawing, rhinestone trimming, sequin trimming, spangle trimming, eyelets, passementerie, pleating, the application of rhinestones and nailheads, stamping and perforating of designs, Schiffli embroidery and laces, burnt-cut laces and velvets, Swiss hand-machine embroidery, thread splitting, embroidery thread cutting, scallop cutting, lace cutting, lace making-up, making-up of embroidered yard goods, straight cutting of embroidery and cutting out of embroidery, embroidery trimmings, bindings (not made in textile establishments), pipings and emblems; provided, however, that (1) the foregoing when produced or performed by a manufacturer of a garment, fabric or other article for use on such garment, fabric or other article, and (2) the manufacture of coyered buttons and buckles, shall not be included.

- 3. The definition of the embroideries industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition, including clerical, maintenance, shipping and selling occupations, provided, however, that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.
- 4. The industry committee herein created shall meet at 10:00 A.M. on June 30, 1942, in the College Room of the Hotel Astor, New York City, and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at New York, New York this 6th day of June, 1942.

L. Metcalfe Walling, Administrator

Wage and Hour Division
U. S. Department of Labor

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